

Hello

As we gather, please type your name, location, and something you have noticed about ministry since March.





Holy Listening Stones,

Leanne-Hadley.com

A photograph of a person's legs and feet standing on a paved surface. A white arrow points directly at the viewer from the bottom center of the frame. The person is wearing blue jeans and brown shoes. The background is a textured, light-colored asphalt.

Re-Imagining Faith Formation

Part I

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Opening Prayer-

Adapted from *Sheltered At Home: Family Prayers for Living and Loving*

God, I am exhausted! Sometimes I feel like I'm failing at ministry.

I feel like I don't have enough time for my family.

Money is tight.

I am worried about people I love.

So many things are out of my control.

This is so hard.

God, remind me that my feelings are normal.

Remind me that by your grace

There is a way through this pandemic.

Help me to do one thing at a time.

Help me to let go of perfection.

Give me curiosity. Give me trusted colleagues.

Give me strength, give me patience, give me hope,

To plan for the year ahead.

“

Hearers and Doers:

Everyone then who hears these words of mine and acts on them will be like a wise man who built his house on rock.

Matthew 7:24

A photograph of a person's legs and feet standing on a paved surface. A large, white, downward-pointing arrow is painted on the ground, pointing towards the bottom of the frame. The person is wearing blue jeans and brown shoes. The background shows a paved area with some texture and a white line.

Where we are headed today:

1. Landscape Survey
2. Blueprint
3. Building Process
4. Resources & Q & A

The background image is an aerial photograph of a large construction or mining site. The terrain is a mix of brown dirt, green vegetation, and blue-green water. Several pieces of heavy machinery are visible: a yellow excavator in the center-right, a blue truck in the top center, a white truck in the middle-left, and a yellow truck in the bottom-left. The site is characterized by deep, winding tracks from the machinery.

1.

Surveying the Landscape: Hearing

Noticing what is happening right now..

A Story About Architecture



A Story About Architecture



Designed by Eloise Hides

Two Strategies for Paying Attention:

1) What do you notice?

List what you notice about ministry in 3 minutes. Circle the 3 most important things.

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Strengths

Weaknesses

Opportunities

Threats

<https://www.processdrivenchurch.com/swot-analysis-church/>

Two Strategies for Paying Attention:

1) What do you notice?

List what you notice about ministry in 3 minutes. Circle the 3 most important things.

Strengths:

People showing up online.
Original pivot handled well.

Weaknesses

Kids are zoomed out.

Opportunities

People seeking connection
What is important is coming
into focus.
Family time.

Threats

Loss of community.

<https://www.processdrivenchurch.com/swot-analysis-church/>

Two Strategies for Paying Attention:

2) Empathy Mapping



	In person Frequent	In person Sometimes	In person Never
Online Frequent	Leaders and Potential Leaders	This group needs intentional communication and invitation in the transition.	
Online Sometimes	You should be finding a way to reach these people right now.		
Online Never			People you haven't reached yet.

<https://www.ideo.com/blog/build-your-creative-confidence-empathy-maps>

<https://christinevhides.com/2020/04/26/four-things-you-need-to-begin-planning-for-reopening/>



Pay attention to you, too!



It's ok to pause before you plan, really.

Sheltered at Home: Family Prayers for Living and Loving

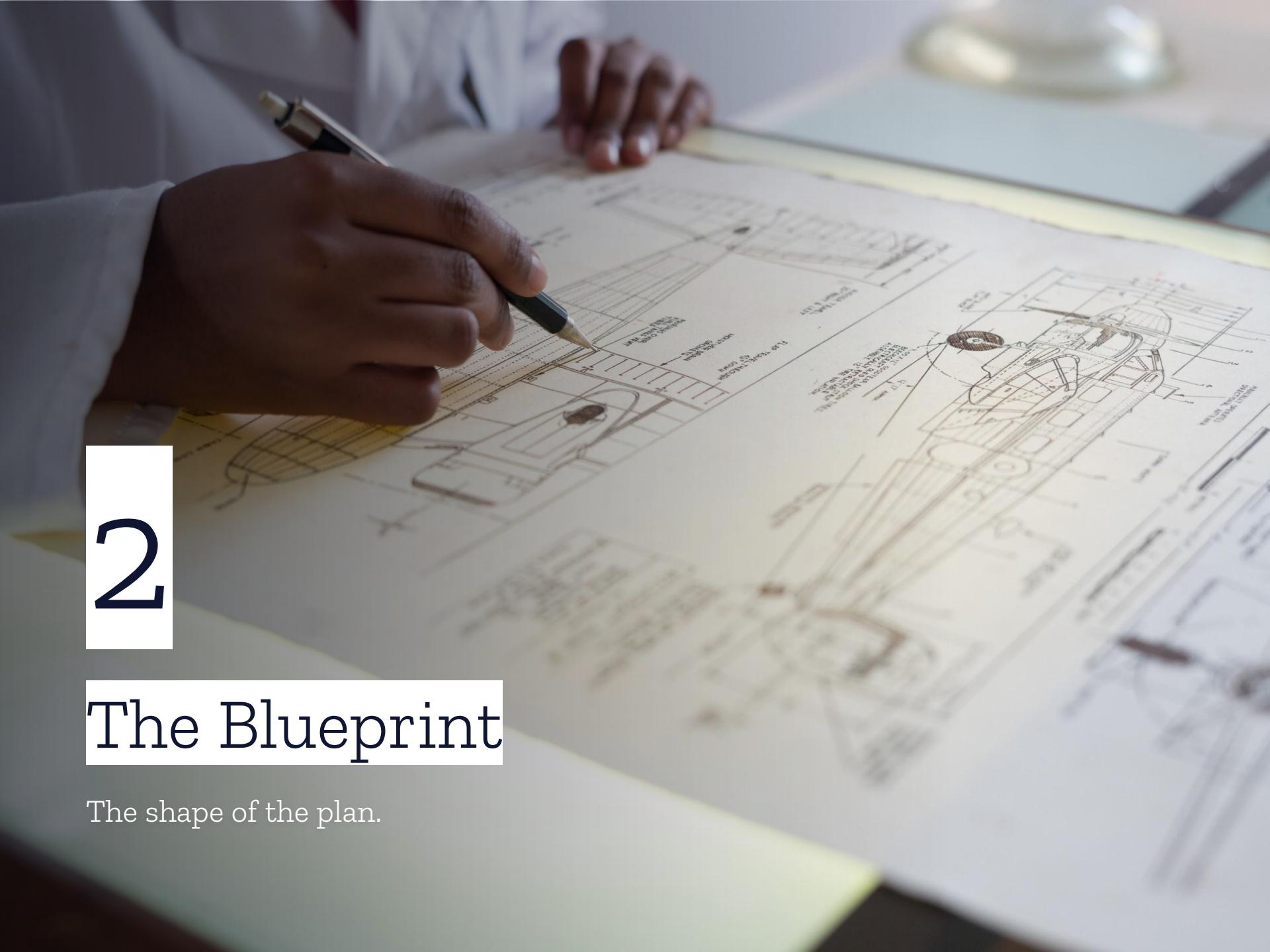
Parents it's ok to feel the way you feel.

Checking In, a podcast on emotional agility and resilience

2

The Blueprint

The shape of the plan.



Think of Your Plan as a Teeter Totter

A photograph of a playground teeter totter. The structure is primarily red with silver metal components. It is positioned on a surface covered in brown wooden mulch. In the background, there is a paved walkway and some green trees under a clear sky.

1. WHY
2. Gathered/ In Person Ministry
3. Online Ministry
4. A Platform that connects the two



Poll:

How Many of Your Ministries Have
Named Your Why?



How to name your why quickly:

<https://faithformationplaylists.weebly.com/launch.html>

Launch!

faith formation





Online & In Person Ministry

**In person ministry is a
TECHNICAL challenge**

Contact Kathy Pittenger for
questions about reopening in
Michigan.

**Online & Hybrid Ministry is an
ADAPTIVE challenge**

[More on Adaptive Leadership](#)
for Faith Formation Leaders

The Spirit & Play





3.

Building Process: Doing



Pre-COVID 19 Planning:

1.

Yearly
Calendar

2.

Class Rosters

3.

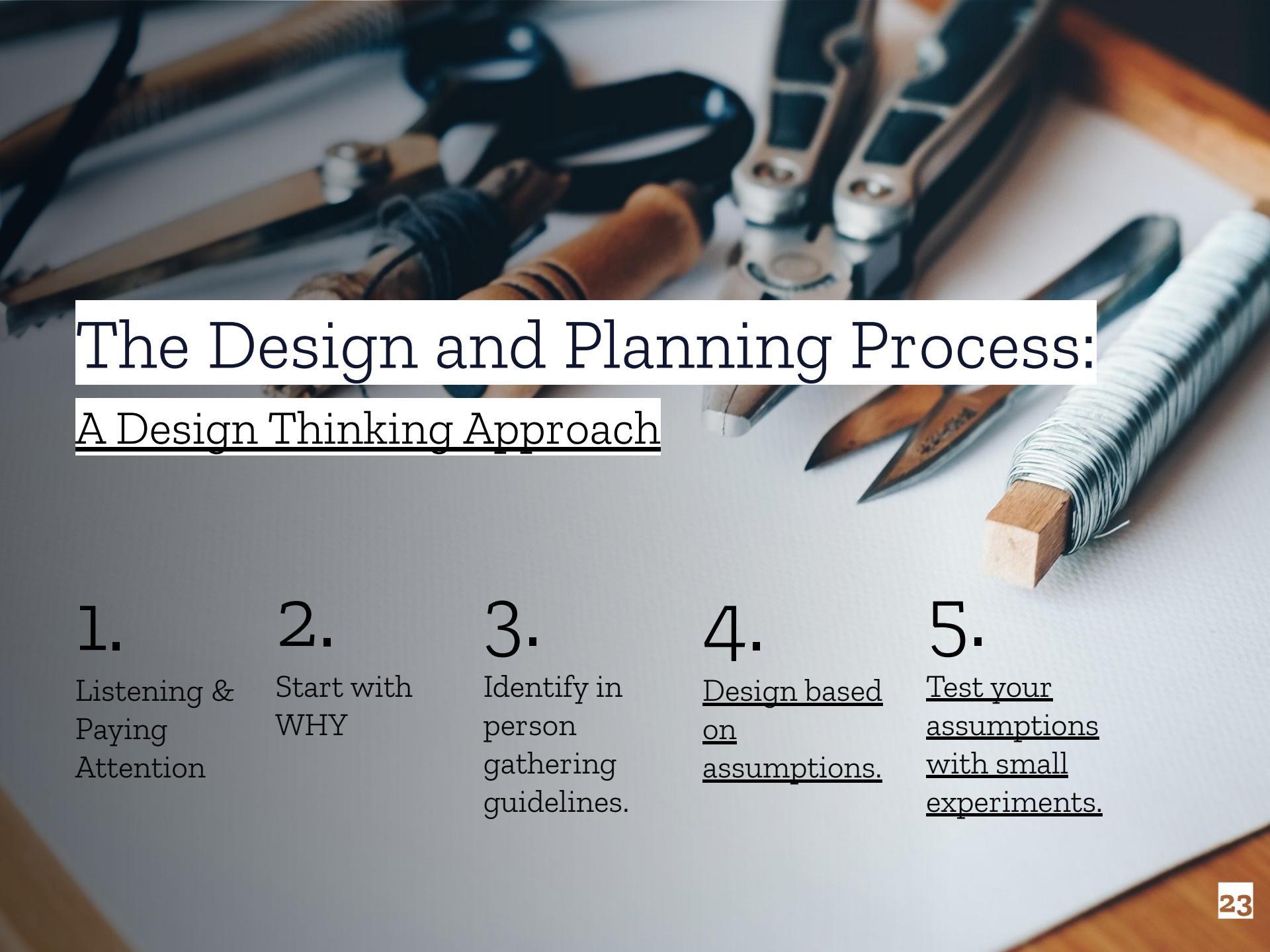
Teachers

4.

Curriculum

5.

Lesson
Planning
Calendar



The Design and Planning Process:

A Design Thinking Approach

1.

Listening &
Paying
Attention

2.

Start with
WHY

3.

Identify in
person
gathering
guidelines.

4.

Design based
on
assumptions.

5.

Test your
assumptions
with small
experiments.

Some Possible Assumptions:

- Parents are cautious about this illness.
- Parents and kids are “zoomed out,” especially older kids
- Families are seeking spiritual direction and comfort.
- Need for activities to maintain a sense of normalcy and growth.
- Working parents are struggling to balance it all.
- Phased reopening that may start and stop..
- Political pressure may increase.
- Mass gatherings not advised until after a vaccine.
- Singing is especially dangerous.
- PPE will become normal.



Shifts to Consider:

Age graded > Families Together

Instruction > Practice

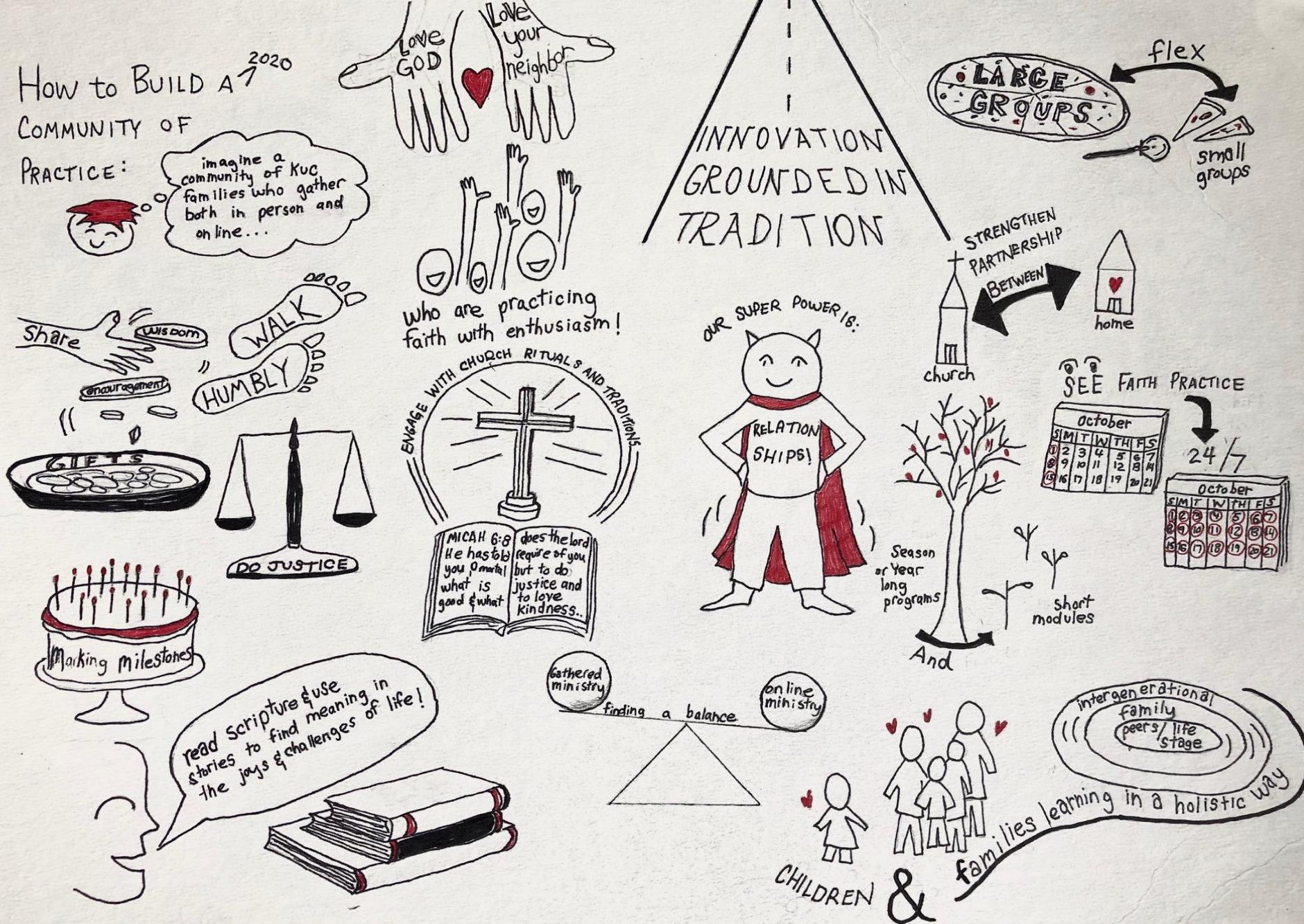
One Track > Pathways & Playlists

One hour per week > 24/7

Yearly > Modules

Large Group > Small Group





Drawing by Greta Connor for Kenilworth Union Church



The Final Piece: The Platform

Be sure to register for Part II Hybrid Ministry

[Cult of Pedagogy Distance Learning Essential Tools](#)

[Vibrant Faith Guide: Transforming Faith Formation for a Changed World](#)

[Launch! Playlists for Ministry Leaders](#)

[Hybrid Ministry Group on Vibrant Faith Catalyst](#)

[Online Faith Formation Workshops](#) and [Resources](#) from Christine V. Hides



4.

Q & A

“

Hearers and Doers:

The rain fell, the floods came, and the winds blew and beat on that house, but it did not fall, because it had been founded on rock.

Matthew 7:25



Thank you!

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